

## **SEAOOC Convention Code of Conduct**

The Structural Engineers Association of California (SEAOOC) is committed to providing a safe and welcoming environment for all Convention attendees. All participants, including but not limited to, attendees, speakers, volunteers, exhibitors, staff, and service providers are expected to abide by this SEAOOC Code of Conduct.

### **Conduct Requirements During COVID-19**

We will continue to monitor a variety of sources including the U.S. Centers for Disease Control and Prevention (CDC) and California and local health authorities for the latest public health updates, as well as applicable restrictions on events and gatherings. SEAOOC plans to hold this meeting in person but reserves the right to cancel or reschedule this event or convert it to a virtual event if required by health and safety restrictions. We will update the registrants and the website should the plans for this event change.

Attendees are required to affirm their commitment to comply with the in-person meeting guidelines. Please review the requirements carefully prior to registering for the meeting.

- By registering for and attending the meeting, I affirm that I will comply with all CDC, federal, state, and local laws, orders, directives, and guidelines related to COVID-19 and attending a large gathering.
- By registering for and attending the meeting or any event related to the meeting, I affirm that I have read and will comply with CDC guidance related to hand sanitation, social distancing, and use of face coverings for my vaccination status. I affirm that I will follow any more stringent state, local or venue requirements regarding hand sanitation, distancing, or face coverings in place at the location of the meeting at the time of the meeting.
- I will also follow all travel restrictions in place at the location of the meeting and my point of origin at the time of the meeting.
- I will not attend the meeting if I have tested positive for COVID-19, am experiencing symptoms of COVID-19, or have been in close contact with someone who has COVID-19. If at any time I begin to experience symptoms of COVID-19, or am in contact with someone experiencing symptoms, I will immediately leave the meeting and inform SEAOOC.
- I understand no guests under the age of 12 are permitted at the meeting.
- If I bring a guest to the meeting or any event related to the meeting, I affirm that I will communicate the above listed requirements to each guest and secure each guest's agreement to abide by the guidelines for their vaccination status

### **Expected Behavior**

- Treat others with respect, inclusivity, and consideration, recognizing that this event is a place for diversity of thought, organizations, and individuals.
- Communicate openly with respect for others, avoiding personal attacks.
- Be mindful of your surroundings and others. Alert event staff if you notice any discriminatory, harassing, aggressive, or exclusionary behavior or speech as soon as possible.

- Respect the rules and policies of the meeting venue, hotel, SEAOC contracted facility, or any other associated venue or site.

### **Unacceptable Behavior**

- Harassment, intimidation, or discrimination in any form is not tolerated.
- Physical or verbal abuse of any attendee, speaker, volunteer, exhibitor, staff, service provider, or other meeting guest will not be tolerated.
- Examples of unacceptable behavior include but are not limited to verbal comments related to gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, religion, and national origin; inappropriate use of nudity and/or sexual images in public spaces or in presentations; and, threatening or stalking any type of meeting guest.
- Disruption of sessions, in the exhibit hall, or at other events organized by SEAOC at the meeting venue is not allowed.

### **Consequences of Unacceptable Behavior**

Anyone requested to stop unacceptable behavior by a SEAOC staff member is expected to comply immediately. SEAOC will not tolerate such behavior and reserves the right to take any action it deems necessary and appropriate in its sole discretion, including expulsion from the event without warning or refund, exclusion from future events, and other consequences set forth in the [SEAOC Policies and Procedures](#).

### **Reporting Unacceptable Behavior**

If you are the subject of unacceptable behavior or have witnessed any such behavior, please contact any member of the SEAOC staff at registration or by contacting [seaoc@seaoc.org](mailto:seaoc@seaoc.org).

Please note SEAOC reserves the right to modify or revise this policy at any time with or without notice.